

## Corporate Policy

The superior target of the **Abifor Group** is to safeguard a sustainable profitable growth enabling us to fulfil our obligations to our shareholders and secure our jobs at all sites. Continuance and success of our company are of highest significance and priority.

Quality and operational reliability of our products and services are an essential part of the corporate policy and determine all our services. They guarantee us competitive advantages over competitors.

Overall quality means the fulfilment of our customers' demands on quality and reliability of and adherence to delivery dates for our products and services.

Assurance of quality is a substantial management obligation and permanent task of the business management, all executives and each and every employee. In that, all employees are responsible for their performance.

Each work should be executed correctly right from the beginning. This not only improves quality, but also reduces the costs. Thus profitability and competitiveness of our company and our customers are improved.

We maintain an open, team-oriented management style, cooperate loyally, and thus create the foundation for high motivation and identification with the company. Each employee of the Abifor Group treats his/her colleagues and business partners like he/she him-/herself would like to be treated correctly.

The high requirements of the **Integrated Management System** by **Abifor Ltd.** following the two standards **ISO 9001:2008** and **ISO 14001:2004** and of the **Quality Management System** by **Shanghai Billeter Plastics Co. Ltd.** in line with the standard **ISO 9001:2008**, are binding for all employees.

We measure our performance at regular intervals, assess the determined environmental aspects, compare them with predetermined objectives and continuously improve our quality, service, costs and technology, and environmental compatibility.

We commit ourselves to the protection of the environment and avoidance of environmental pollution. In that, we utilize natural resources economically, minimise and separate waste and avoid, whenever possible, substances requiring specific labelling. Any type of wastage endangers the environment in the long term and results in higher costs.

We strictly comply with the relevant safety and environment laws, regulations and stipulations, and in doing so adhere to the ethical principles of the company.

Our corporate policy is understood and adhered to by all our employees. It is available to the public.

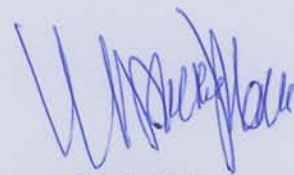
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